

Name	Sustainability Commission		
Objectives	Definition and monitoring of the initiatives that will allow the implementation of the Sustainability Master Plan (SMP) in its strategic components (Environmental, Social and Governance), in compliance with the guidelines of the Plan approved by the Executive Committee.		
Frequency	Every two months		
Members	Executive Directors	Other members with voting right	Guests
	<ul style="list-style-type: none"> - CEO (Executive Director responsible for the Sustainability area) - CRO <p>Any other executive director may, whenever he/she sees fit, participate in the Commission.</p>	<ul style="list-style-type: none"> - ERSCD - secretary - HRD - COFF - ROFF - RATD - RMD - CMD - ActivoBank - Fundação BCP (not entitled to vote) <p>The members will be able to propose to the directors that integrate the commission, a representative to replace them in case of impediment. This representative, if not rejected, will be entitled to vote.</p>	<p>Other employees of the Group may eventually be invited due to their relevance for the subjects under debate. Such employees will only participate in the meeting during the items that have justified the invitation. Whenever the guests report directly to the Board of Directors or are members of the Senior Management they will be entitled to vote.</p>
Minimum quorum for decision	<ul style="list-style-type: none"> - Two Executive Directors 	<ul style="list-style-type: none"> - Two members with voting right. 	
Delegation of Powers	<ul style="list-style-type: none"> • In accordance with the powers conferred by the EC on 23/10/2018, within the scope of article 36, c) and e), of the Bank's Articles of Association, the Sustainability Commission (SC) binds the Bank before third parties provided that the respective resolutions are part of the scope of the functions and competences defined in these regulations. Always observing the internal regulations that apply to this commission and member divisions, are delegated to it the powers necessary for the performance of the respective functions and the inherent competences that the Board of Directors have not reserved for itself or for the Audit Committee, for the Committee for Risk Assessment, for the Committee for Nominations and Remunerations and for the Committee for Corporate Governance, Ethics and Sustainability. • The delegation foreseen in the previous paragraphs is subject to the condition that any of the executive directors attending the Sustainability Commission decide that the subject should be submitted to the Executive Committee for resolution. 		
Resolutions	<ul style="list-style-type: none"> • Only the executive directors attending the meeting and the members of the Commission or guests with voting right will be entitled to vote. • The decisions of this Commission are made by simple majority. • Any executive director attending the meeting may suspend the assessment of the item under debate in the commission and submit the same to the EC, for decision. 		

Name	Sustainability Commission
Functions	<ul style="list-style-type: none"> • To assist the EC in integrating the principles of Sustainability (Environmental, Social and Corporate Governance) in the decision and management processes of the Bank. • To assess and approve the initiatives required to implement the actions defined to materialise the strategic axes of the Sustainability Master Plan in force, as well as other changes or adaptations necessary to meet the defined objectives. • To follow-up and monitor the progress of approved initiatives, compliance with the respective deadlines and budgets and the evolution of the results achieved, as well as the key performance indicators of the plan's dimensions.
Competences	<ul style="list-style-type: none"> • Analyse and incorporate the expectations of the interested parties in the relevant policies and processes for the strategic development of the Group. • To promote and guarantee the adoption of principles, policies and practices that contribute to and promote the creation of sustainable value. • To approve and propose to the EC the Sustainability commitments associated with objectives and goals, identifying the necessary resources for their implementation and monitoring their progress. • Approval of the proposals for planning the initiatives that sustain the implementation of the SMP, as well as any adjustments that may prove necessary. • To approve the proposals regarding resources and task force teams to ensure the implementation of the initiatives outlined in each of the dimensions of the plan. • Promote and guarantee the suitability, based on best practices, of the risk and credit management processes, and of the offer of products and services to the developments recorded by the regulatory context within the scope of Sustainable Finance. • To approve the necessary investment proposals to ensure the implementation of the SMP initiatives, provided that these proposals fulfil the following conditions: <ul style="list-style-type: none"> – The prior negotiation of the purchase of goods and services has been carried out by the LPD; – The amount of the proposed investment can be accommodated into the approved annual investment budget. • Establish the communication (internal and external) actions required to make the SMP known and to disclose it to the organization and to the market.
Convening the meetings	<p>The secretary is responsible for convening the meetings and sending the respective meeting's agenda to all members, at least 3 working days in advance.</p> <p>At the same time, the Agendas should also be sent to the Executive Directors who are not members of the Commission</p>

Name	Sustainability Commission
<p>Minutes of meetings</p>	<p>The secretary of the commission is responsible for making the minutes of meeting of each meeting. It must contain the following data:</p> <ul style="list-style-type: none"> - The identification of the commission, the location, day and time of the meeting; - The Agenda; - The name of the members attending the meeting and the capacity under which they participated; - Reference to the documents analysed during the appraisal of each proposal; - The contents of the resolutions adopted; - The result of the voting; - The contents of the member’s statements if they so request. <p>Once approved, the minutes of meetings shall be submitted for cognizance at the following meeting of the EC.</p> <p>In the absence of the secretary, the directors attending the meeting shall appoint an <i>ad hoc</i> secretary.</p>