



**Banco Comercial Português, S.A.**

**Regulations of the Digital  
Transformation and Technology  
Commission of Banco Comercial  
Português, S.A.**

**Millennium**  
bcp

Regulations of the Digital Transformation and Technology

Commission of Banco Comercial Português, S.A.

Powers

- Monitoring of strategic plan initiatives on digital transformation and technology, integrating performance indicators.
- Monitoring of innovation and transformation projects whose size and impact justify presentation to the committee, including those associated with digital banking platforms and capabilities.
- Supervision of initiatives associated with processes and operating models' transformation, leveraging the combination of emerging technologies and new platforms, to enhance competitive advantages in productivity and quality of service.
- Definition of priorities and monitoring of Artificial Intelligence (AI) initiatives in alignment with strategic objectives.
- Decision-making regarding the promotion of capability building in AI and new technologies at various organizational levels, through training and strategic partnerships.
- Monitoring the implementation of transversal, scalable and reusable capabilities, which serve as enablers for innovation and transformation projects.
- Monitoring new trends, emerging technologies, and assessment of implications in the financial sector.

Frequency

Bimonthly

Members

Members with voting right:

- Directors: All executive directors.
- Coordination Managers with permanent seat: Digital Transformation Office (secretary), Information security Division, Information and Technology Division (DIT), Millennium Operations Center, Risk Office e Compliance Office.
- Manager of the Architecture and Transformation Area at DIT.
- Other Coordination Managers: When the initiatives analyzed are associated with specific enablers for other areas, the respective coordination managers may be invited to participate in these points, having the right to vote in this context.

Non-voting guests:

Group collaborators relevant to the topics under discussion may be invited.

Quorum for resolutions

Members of senior management participating in the meeting, and at least 3 executive directors.

## Delegation of powers

- The Committee shall bind the Bank, including in relation to third parties, provided that its resolutions fall within the scope of the powers defined in these Regulations.
- Always in compliance with the internal regulations that apply to this Commission and its Divisions, the powers of the Executive Committee (EC) necessary for the performance of its duties and the inherent competences that the Board of Directors has not reserved for itself or for the other Commissions are delegated to it.
- Should any of the executive directors in attendance at the Commission decide that the matter should be submitted to the EC for deliberation, the delegation provided for in the preceding paragraphs shall lapse.

## Resolutions

- The Commission's decisions are taken by simple majority.
- Any of the executive directors in attendance may suspend the appraisal of an item under discussion and submit it for decision by the EC.
- Unanimous Written Resolutions may be adopted, provided that all members agree: executive directors and other members with voting rights.

## Call for meetings

The secretary provides support for the meetings, ensures that the notice of the meeting is sent to the members in good time, and at the same time, together with the respective agenda and supporting documents.

## Minutes of meetings

- The secretary writes the minutes of the meetings in order to provide adequate identification of all participants, an understanding of the matters analyzed, and the meaning and basis of the decisions taken.
- Once approved, the minutes will be submitted to the next EC meeting for information.
- In the absence of the secretary, the directors in attendance shall appoint one from among the members with voting rights.

**Approval date:** March 11<sup>th</sup>, 2025

**Approved by:** Executive Committee

**Main changes:** n.a. (first publication of the document)